JOB DESCRIPTION

| **TITLE** | Equipment Operator | | |
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| **Reports To** | [Insert Title] | | |

**Job Purpose**

The Equipment Operator at [organization name] is responsible for the safe and efficient operation of various types of heavy equipment and machinery, including but not limited to custom crushing, screening, trucking, and excavation machinery. This role is crucial for the successful completion of projects, ensuring that materials are moved, processed, and handled in a timely and safe manner.

To excel in this position, the Equipment Operator should be highly skilled in the operation of heavy machinery and committed to safe work practices. The ideal candidate will be adaptable, able to work on diverse projects from land clearing to pond construction, and proactive in communicating with team members to ensure project goals are met.

**Duties and Responsibilities**

The Heavy Equipment Operator’s overall responsibilities include the following:

* Operate heavy equipment in compliance with [organization name]'s safety policies and procedures.
* Operate heavy equipment and material in accordance with the manufacturers’ instructions.
* Wear the appropriate personal protective equipment based on the machinery or equipment in use and the conditions of the worksite.
* Load and unload equipment from vehicles and trailers.
* Perform pre-operational checks, including cleaning, lubrication, and refilling of equipment.
* Execute custom crushing, screening, trucking, gravel/topsoil handling, land clearing, and excavation tasks.
* Collect and dispose of scrap, excess materials, and refuse.
* Complete all required paperwork, reporting, and other documentation.
* Offer suggestions for maintaining and improving environmental performance.
* Coordinate with the dispatcher and other team members for efficient work planning.
* Notify the site supervisor immediately of any safety concerns.
* Complete tasks as per work orders and weather conditions.
* Perform other related duties as assigned.

**Qualifications**

* Must possess a high school diploma or general education degree.
* Preference is provided to those who are enrolled in or have completed post-secondary trade certification or courses.
* Experience working on a construction site is an asset.
* Minimum of X years of heavy equipment handling experience is required.
* A valid driver's license is required.
* A clean driving record.
* Trade certificates in heavy equipment operation are an asset.
* Knowledge of job site safety procedures.
* Familiarity with preventive maintenance on construction vehicles.

**Core Competencies**

* Effective communication and teamwork skills.
* Superb attention to detail.
* Excellent organizational skills.
* Safety conscious.
* Strong ability to follow directions.
* Outstanding hand-eye coordination.

**Working Conditions**

* Working hours are generally from [insert time] to [insert time].
* Overtime and hours outside of typical working schedule may be required.
* Often work outdoors but may be indoors depending on assignment.
* Exposure to distracting or uncomfortable sounds and noise levels.
* May involve exposure to very hot or very cold temperatures when working outdoors.
* May be exposed to hazardous machinery or equipment.
* May be exposed to extreme weather conditions.
* May require lifting heavy loads of up to X pounds, etc.
* Some travel may be required.